

Lanarkshire Housing Association Ltd Guide to Information March 2025

LANARKSHIRE HOUSING ASSOCIATION LIMITED GUIDE TO INFORMATION LAST REVIEWED: MARCH 2025

At a glance – terms used in this document

Term Used	Explanation
FOISA	Freedom of Information (Scotland) Act 2002
	Places a duty on those organisations covered to proactively publish certain types of information; and to respond to requests for information; and to provide advice and assistance to those making requests for information.
EIRs	Environmental Information Regulations (Scotland) 2004
	Those organisations covered by EIRs have a duty to respond to requests for environmental information
SIC	The Scottish Information Commissioner
	Who is responsible for ensuring that those bodies covered by FOISA and EIRs comply with the terms of the legislation.
MPS	Model Publication Scheme
	Produced by the SIC – this details all of the information that those subject to FOISA should publish (if they hold it)
Guide to Information	A guide that all organisations subject to FOISA and adopting the MPS must produce to help people access the information it makes available
Classes of Information	Nine broad categories describing the types of information authorities should publish (if they hold it).

Background

The Freedom of Information (Scotland) Act 2002 (FOISA) requires that all housing associations/cooperatives in Scotland must produce and maintain a publication scheme. This must detail all of the key information that we publish and how you can access it. This Guide to Information is our publication scheme, and contains links to where you can find all of the information listed online.

Lanarkshire Housing Association Limited has adopted the Scottish Information Commissioner's (SIC) <u>Model Publication Scheme (MPS)</u>, and this Guide has been approved by the SIC.

Formats other than online

All of the information listed is available on our website (unless stated), and completely free to access online. However, we understand that not everyone will have online access and where this is the case you can contact us to view this in our office (where this would be convenient).

We can also provide a printed copy of any of the information listed. Where possible, information will be provided free of charge. We do, however, reserve the right to charge a reasonable fee if the amount of information requested is extensive, but we will not charge you more than it has cost us to provide.

Where there is a charge, we will always tell you what the cost will be to provide the information and how this was calculated, before we do so.

If you would like to request information that we publish in a format other than online, or arrange a visit to our office to view information, please contact:

Lanarkshire Housing Association, 191 Brandon Street, Motherwell, ML1 1RS

Email: enquiries@lanarkshireha.com

Information that we cannot publish

Whilst we will try to make all of the information we have detailed available, in rare cases there may be some information that we cannot make available. For example, sometimes if we were to publish certain committee minutes, it could reveal personal details about an individual. This would be a breach of Data Protection legislation if we were to do so. When this is the case, we will remove any personal details before publication and highlight where and why we have done so.

For how long will information be published?

We aim, where possible, to publish information for at least the current and previous two financial years. When we review any document – e.g. our policies – to avoid confusion we will only publish the current version once it has been updated.

Copyright and re-use

Where we hold the copyright on our published information, the information may be copied or reproduced without formal permission, provided that:

- It is copied accurately
- It is not used in a misleading context
- The source of the material is identified

Contact us

If you have any queries about anything contained within this Guide to Information, or if there is some information that you cannot find that you would like to access, please contact:

Lanarkshire Housing Association Limited, 191 Brandon Street, Motherwell, ML1 1RS

enquiries@lanarkshireha.com

01698 269119

The Information that we make available to you

Under the MPS, the information we provide must be listed under certain "classes" of information. These are the categories of information that are detailed below. As FOI applies to other bodies and sectors across Scotland – such as Scottish Government and Councils for example –this means that not all of the categories in the MPS apply to housing associations/co-operatives.¹

The details of all the information we hold under each of the classes that apply to our organisation, and hyperlinks to access this information when available online, are outlined below.

Class 1 - About Lanarkshire Housing Association Limited

Information about Lanarkshire Housing Association Limited, who we are, where to find us, how to contact us, how we are managed and our external relations.

to contact us, now we are managed and our external relations.	
Descriptions of who we are	
Mission Statement	https://www.lanarkshireha.com/mission-core- values/
Vision	https://www.lanarkshireha.com/data/VISION_STATE MENT_2015_Web_Verson_2019_11_15_17_37_00. pdf
Values	https://www.lanarkshireha.com/mission-core- values/
Corporate Objectives	https://www.lanarkshireha.com/about-us/
Area(s) of operation	https://www.lanarkshireha.com/about-us/
Key activities; strategic/corporate plan(s)	https://www.lanarkshireha.com/our-policies- publications/
Business Plan (or summary)	https://www.lanarkshireha.com/data/02. b Busin ess Plan 2024 2026 (Nov 2024) Website 2024 11 22 16 15 33.pdf

¹ In the MPS Class 8: Commercial Publications and Class 9: Our Open Data do not apply to RSLs.

Customer Code/Charter	https://www.lanarkshireha.com/data/Customer_Ser_vice_Charter (2024) Redacted 2024 03 20 11 15 38.pdf
Location and opening arrangements	
Address	191 Brandon Street, Motherwell, ML1 1RS
Telephone number and e-mail address for general enquiries (and dedicated lines where appropriate)	T: 01698 269119 E: enquiries@lanarkshireha.com
Opening times	9am – 5pm Monday to Friday
General contact arrangements	https://www.lanarkshireha.com/contact-us/
Contact details for making a complaint	https://www.lanarkshireha.com/how-to-complain/
Information relating to Freedom of Informat	ion
Publication Scheme and Guide to Information	Guide to Information
Charging Schedule for Published Information	Guide to Information
Contact details and advice on making an FOI request	T: 01698 269119 E: enquiries@lanarkshireha.com
Freedom of Information policies and procedures	Guide to Information
Charging Schedule for environmental information provided in response to requests made under EIRs	Guide to Information
About our Governing Body	
List of Governing Body Members	
 Names when they became a governing body member Professional biographical details office-bearing responsibilities when they became an office-bearer 	https://www.lanarkshireha.com/board/
Description of the role of the Governing Body	
 governance structure chart (including sub-committees and working groups); remits for governing body and any sub- committees 	https://www.lanarkshireha.com/board-structure/ https://www.lanarkshireha.com/data/Standing_Ord_ers & Committee Administration (2024) Websit e 2024 09 18 15 52 56.pdf

About our staff	
List of senior management team, including professional biography and contact details	https://www.lanarkshireha.com/staff/
Organisational structure	https://www.lanarkshireha.com/data/Staff_Structure_March_2025_2025_03_13_14_20_50.pdf
Governance Documents and Corporate Poli	cies
Rules/Articles	https://www.lanarkshireha.com/data/Rules 2020 (Website Version) 2021 08 26 16 21 33.pdf
Standing Orders	https://www.lanarkshireha.com/data/Standing Orders & Committee Administration (2024) Websit e 2024 09 18 15 52 56.pdf
Membership Policy	https://www.lanarkshireha.com/data/Membership (2024) Website 2024 09 19 11 55 00.pdf
Code of Conduct for Staff	https://www.lanarkshireha.com/data/Code of Conduct (2022) 2024 03 20 11 25 19.pdf
Code of Conduct for Governing Body Members	https://www.lanarkshireha.com/data/Code of Conduct (2022) 2024 03 20 11 25 19.pdf
Entitlements Payments and Benefits Policy (or equivalent, including arrangements for payments for expenses and subsistence)	https://www.lanarkshireha.com/data/Payments & Benefits (2022) 2022 10 26 11 49 18.pdf
Register of Interests	Available upon request
Equalities Policy	https://www.lanarkshireha.com/data/Equality_PDF Website_2025_01_30_11_27_35.pdf
Health and Safety Policy	https://www.lanarkshireha.com/data/Health & Safety (2024) website 2024 04 24 09 31 03.pdf
Sustainability Policy	https://www.lanarkshireha.com/data/Sustainability Policy (2022) 2022 10 26 11 50 21.pdf
Relationship with Regulators	Where to Access
Engagement plan with Scottish Housing Regulator	https://www.lanarkshireha.com/data/Lanarkshire Housing Association Ltd Engagement Plan 2023 2023 04 26 10 27 23.pdf
Assurance Statement	https://www.lanarkshireha.com/data/Assurance St atement 2024
Annual Return on Charter Submission to SHR	https://www.lanarkshireha.com/data/ARC_Submissi on_23_24_2024_09_04_16_14_50.pdf
Financial Returns to SHR	https://www.housingregulator.gov.scot/landlord- performance/

Charter report to tenants	https://www.lanarkshireha.com/data/Landlord Rep ort 2023 2024 2024 09 18 09 08 17.pdf
Internal and External Audit arrangements	https://www.azets.co.uk/
	https://www.wyliebisset.com/
Group Details	
Details of our subsidiaries	Lanarkshire Initiatives Limited, 191 Brandon Street, Motherwell, ML1 1RS
	T: 01698 269119
Key Partnerships	
Strategic agreements with other organisations	Available upon request

Class 2 - How we deliver our functions and	services
Information about our work, our strategy and policies for delivering services and information for our service users.	
How to use our services	
List of services provided	https://www.lanarkshireha.com/
How to report a repair	https://www.lanarkshireha.com/reporting-a-repair/
Right to Repair information	https://www.lanarkshireha.com/right-to-repair-scheme/
How to apply for a house	https://www.lanarkshireha.com/applying-for-a-home/
How to get information about tenancy support	
How to make a complaint	https://www.lanarkshireha.com/how-to-complain/
How to speak to a housing officer	01698 269119 or https://www.lanarkshireha.com/contact-us/
How we consult with tenants and other customers to inform and improve service delivery and develop new services	Customer Engagement Strategy – available July 2024
Policies and Procedures	
Allocations Policy	https://www.lanarkshireha.com/data/Allocations Policy (2024) Redacted 2025 02 14 12 21 30.pdf
Adaptations Policy	https://www.lanarkshireha.com/data/Disabled Adaptations Policy (2022) 2024 08 06 10 21 04.pdf
Anti-Social Behaviour Policy	https://www.lanarkshireha.com/data/Anti Social B ehaviour (2024) Redacted 2024 09 18 10 09 24. pdf

Asbestos Management Plan	https://www.lanarkshireha.com/data/Asbestos Ma nagement Plan (2024) Website 2024 09 24 09 3
Arrears Management Policy	9_19.pdf https://www.lanarkshireha.com/data/Arrears Mana gement Policy (2023) (redacted) 2023 12 05 09
Asset Management Policy (including stock	02 42.pdf https://www.lanarkshireha.com/data/Asset Man
condition information)	agement Strategy (2023) (redacted) 2023_12 _05_09_03_53.pdf
Customer Care Policy	https://www.lanarkshireha.com/data/Customer Service Charter (2024) Redacted 2024 03 20 11 15 38.pdf
Data Protection Policy	https://www.lanarkshireha.com/data/Data Protecti on (2024) Website 2024 09 18 09 58 47.pdf
Equality and Diversity Policy	https://www.lanarkshireha.com/data/Equality PDF Website 2025 01 30 11 27 35.pdf
Estate Management Policy	https://www.lanarkshireha.com/data/Estate Management (2024) Redacted 2025 03 18 10 30 17.pd f
Health and Safety Policy and procedures	https://www.lanarkshireha.com/data/Health & Saf ety (2024) website 2024 04 24 09 31 03.pdf
Legionnaires Inspection/Prevention Policy	https://www.lanarkshireha.com/data/Legionella_Policy_(2024)_2024_02_29_11_07_54.pdf
Procurement Policy	https://www.lanarkshireha.com/data/Procurement (2024) Redacted 2024 09 18 10 02 41.pdf
Risk Management Policy	https://www.lanarkshireha.com/data/Risk Manage ment (2024) Website 2024 09 18 10 06 40.pd f
Rent Setting Policy	https://www.lanarkshireha.com/data/Rent_Policy (2022) 2022 02 24 12 56 50.pdf
Repairs Policy	https://www.lanarkshireha.com/data/Property Services Policy (2024) Redacted 2024 03 20 11 15 3 2.pdf
Sustainability Policy	https://www.lanarkshireha.com/data/Sustainability Policy (2022) 2022 10 26 11 50 21.pdf
Tenant Engagement Policy	https://www.lanarkshireha.com/data/Tenant_Partic ipation_Strategy_(2024)_(redacted_for_website)_20_24_06_19_09_42_55.pdf
Tenancy Sustainment Policy	https://www.lanarkshireha.com/data/Supporting & Sustaining Tenanices (2025) Website Redacted 2025 02 26 10 27 29.pdf

Class 3 – How we take decisions and what we have decided		
Information about the decisions we take, how we make decisions and how we involve others.		
Governing Body Meetings		
Governing body meeting minutes	https://www.lanarkshireha.com/minutes-/	
Governing body meeting reports/papers	Available upon request unless confidential	
Governing body agendas	Available upon request unless confidential	

Consultation and Participation	
Tenant Participation Strategy	https://www.lanarkshireha.com/data/Tenant_Partic
	ipation_Strategy_(2024)_(redacted_for_website)_20
	<u>24 06 19 09 42 55.pdf</u>
Consultation reports noting the outcome of any recent consultations with tenants/others	Available by September 2025
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Tenant Scrutiny Panel composition	Available by September 2025
Registered Tenant Organisations	Available by September 2025

Class 4 – What we spend and how we spend it

Information about our strategy for, and management of, financial resources (in sufficient detail to explain how we plan to spend public money and what has actually been spent).

explain how we plan to spend public money and what has actually been spent).	
Information about our accounts and budget	S
Description of funding sources	Available by September 2025
Audited accounts	https://www.lanarkshireha.com/data/Accounts Signed 25 June 2024 Redacted 2024 07 05 11 4 8 20.pdf
Budget policies and procedures	https://www.lanarkshireha.com/data/Financial Regulations 2024 Redacted 2024 11 27 11 40 30.pd f
Budget allocation to key service areas	https://www.lanarkshireha.com/data/Accounts Signed 25 June 2024 Redacted 2024 07 05 11 4 8 20.pdf
Our programme of work and projects	
Brief details of any project funding and how it's being spent	https://www.lanarkshireha.com/data/Accounts_Sig_ned_25_June_2024 Redacted_2024_07_05_11_4_8_20.pdf
Capital works programme/plans information (annual programme figure)	See details on website

Spending relating to Staff and Governing Body	
Expenses policies and procedures	https://www.lanarkshireha.com/data/Payment_of Expenses to Committee Members (2024) Websit e_2024_09_18_10_00_53.pdf
Senior staff/governing body member expenses at category level e.g. travel, subsistence and accommodation	Available upon request
Board member remuneration other than expenses	N/A
Pay and grading structure (levels of pay rather than individual salaries)	Available upon request
General information about staff pension scheme	https://www.spfo.org.uk/

Class 5 – How we manage our resources	
Information about how we manage our human	, physical and information resources
Human resources	
Strategy and management of human resources	Available upon request
Staffing structure	https://www.lanarkshireha.com/data/Staff_Structur
	e March 2025 2025 03 13 14 20 50.pdf
Human resources policies, covering:	
 recruitment performance management salary and grading promotion pensions discipline grievance staff development Maintenance and retention of staff records 	https://www.lanarkshireha.com/data/Recruitment (2024) website 2024 04 24 09 31 20.pdf https://www.lanarkshireha.com/data/Pensions (2024) website 2024 04 24 09 31 08.pdf https://www.lanarkshireha.com/data/Employee Handbook PDF (2022) 2023 02 06 14 22 41.pdf https://www.lanarkshireha.com/data/Training Policy (2023) 2023 12 05 09 07 08.pdf
Internal procedures relating to the above (where available)	
Trade Union information	Up to individual staff members

Summary of professional organisations/trade bodies of which we are a member	https://www.sfha.co.uk/ https://www.share.org.uk/	
Physical Resources		
Management of our land and property assets, including environmental/sustainability reports	There are no environmental/sustainability reports.	
General description of our land and property holdings	Available by September 2025.	
Estate development plans	N/A	
Information Resources		
Records management policy and records management plan, including records retention schedule	https://www.lanarkshireha.com/data/Privacy_Policy_(2024) Website Redacted 2024 04 24 12 13 09pdf	
	https://www.lanarkshireha.com/data/Table of Retentions (2024) Website 2024 04 24 09 39 53.pd f	
Data protection or privacy policy	https://www.lanarkshireha.com/data/Data_Protection_(2024) Website 2024 09 18 09 58 47.pdf	
	https://www.lanarkshireha.com/data/Privacy_Policy(2024) Website_Redacted_2024_04_24_12_13_09pdf	

Class 6 - How we procure goods and services from external providers

Information about how we procure works, goods and services, and our contracts with external

providers.	
Our Contractors and suppliers	
Information about our key service delivery contractors who carry out: • responsive repairs • landscape maintenance • planned/cyclical maintenance	See details on website.
List of suppliers and contractors used by organisation (provided to staff under our Entitlements Payments and Benefits Policy)	https://www.lanarkshireha.com/data/Contractor List 2024 25 2024 08 16 10 41 01.pdf

Information about regulated procurement contracts awarded (value, scope, duration)	There are presently no works contracts over the threshold.
Our Procurement	
Procurement Policy and procedures	https://www.lanarkshireha.com/data/Procurement (2024) Redacted 2024 09 18 10 02 41.pdf
Information on how to tender for work and invitations to tender	https://www.lanarkshireha.com/data/Procurement (2024) Redacted 2024 09 18 10 02 41.pdf
Register of contracts awarded which have gone through formal tendering, including name of supplier, period of contract and value	https://www.lanarkshireha.com/data/Contract_R egister_2024_08_16_10_40_55.pdf
Links to procurement information we publish on Public Contracts Scotland website	https://www.publiccontractsscotland.gov.uk/
Framework Agreements	There are none.

Class 7 – How we are performing		
Information about how we perform as an organisation, and how well we deliver our functions and services		
Annual Report	https://www.lanarkshireha.com/data/Charter Performance Report 2023 24 2024 10 29 09 08 15.p	
ARC report to tenants	https://www.lanarkshireha.com/data/Charter Performance Report 2023 24 2024 10 29 09 08 15.p	
Benchmarking information	https://www.lanarkshireha.com/data/Charter Performance Report 2023 24 2024 10 29 09 08 15.p	
Complaints policy, guidance and forms	https://www.lanarkshireha.com/how-to-complain/	
Complaints reports or equivalent to show how complaints are handled and influence service delivery (aggregate reports rather than individual outcomes).	To follow	

Class 8 - Our commercial publications

Information packaged and made available for sale on a commercial basis and sold at market value through a retail outlet e.g. bookshop, museum or research journal

This class does not apply to **Lanarkshire Housing Association Limited** as we do not produce any publications for sale.

Class 9 – Our open data

Open data made available by us under the Scottish Government's Open Data Resource Pack and available under open licence.

This class does not apply to Lanarkshire Housing Association Limited