

Lanarkshire Housing Association Ltd Guide to Information March 2024

LANARKSHIRE HOUSING ASSOCIAITON LIMITED GUIDE TO INFORMATION LAST REVIEWED: MARCH 2024

At a glance – terms used in this document

Term Used	Explanation
FOISA	Freedom of Information (Scotland) Act 2002
	Places a duty on those organisations covered to proactively publish certain types of information; and to respond to requests for information; and to provide advice and assistance to those making requests for information.
EIRs	Environmental Information Regulations (Scotland) 2004
	Those organisations covered by EIRs have a duty to respond to requests for environmental information
SIC	The Scottish Information Commissioner
	Who is responsible for ensuring that those bodies covered by FOISA and EIRs comply with the terms of the legislation.
MPS	Model Publication Scheme
	Produced by the SIC – this details all of the information that those subject to FOISA should publish (if they hold it)
Guide to Information	A guide that all organisations subject to FOISA and adopting the MPS must produce to help people access the information it makes available
Classes of Information	Nine broad categories describing the types of information authorities should publish (if they hold it).

Background

The Freedom of Information (Scotland) Act 2002 (FOISA) requires that all housing associations/cooperatives in Scotland must produce and maintain a publication scheme. This must detail all of the key information that we publish and how you can access it. This Guide to Information is our publication scheme, and contains links to where you can find all of the information listed online.

Lanarkshire Housing Association Limited has adopted the Scottish Information Commissioner's (SIC) <u>Model Publication Scheme (MPS)</u>, and this Guide has been approved by the SIC.

Formats other than online

All of the information listed is available on our website (unless stated), and completely free to access online. However, we understand that not everyone will have online access and where this is the case you can contact us to view this in our office (where this would be convenient).

We can also provide a printed copy of any of the information listed. Where possible, information will be provided free of charge. We do, however, reserve the right to charge a reasonable fee if the amount of information requested is extensive, but we will not charge you more than it has cost us to provide.

Where there is a charge, we will always tell you what the cost will be to provide the information and how this was calculated, before we do so.

If you would like to request information that we publish in a format other than online, or arrange a visit to our office to view information, please contact:

Lanarkshire Housing Association, 191 Brandon Street, Motherwell, ML1 1RS

Email: enquiries@lanarkshireha.com

Information that we cannot publish

Whilst we will try to make all of the information we have detailed available, in rare cases there may be some information that we cannot make available. For example, sometimes if we were to publish certain committee minutes, it could reveal personal details about an individual. This would be a breach of Data Protection legislation if we were to do so. When this is the case, we will remove any personal details before publication and highlight where and why we have done so.

For how long will information be published?

We aim, where possible, to publish information for at least the current and previous two financial years. When we review any document – e.g. our policies – to avoid confusion we will only publish the current version once it has been updated.

Copyright and re-use

Where we hold the copyright on our published information, the information may be copied or reproduced without formal permission, provided that:

- It is copied accurately
- It is not used in a misleading context
- The source of the material is identified

Contact us

If you have any queries about anything contained within this Guide to Information, or if there is some information that you cannot find that you would like to access, please contact:

Lanarkshire Housing Association Limited, 191 Brandon Street, Motherwell, ML1 1RS enquiries@lanarkshireha.com

01698 269119

The Information that we make available to you

Under the MPS, the information we provide must be listed under certain "classes" of information. These are the categories of information that are detailed below. As FOI applies to other bodies and sectors across Scotland – such as Scottish Government and Councils for example –this means that not all of the categories in the MPS apply to housing associations/co-operatives.¹

The details of all the information we hold under each of the classes that apply to our organisation, and hyperlinks to access this information when available online, are outlined below.

Class 1 - About Lanarkshire Housing Association Limited

Information about Lanarkshire Housing Association Limited, who we are, where to find us, how to contact us, how we are managed and our external relations.

to contact us, now we are managed and our external relations.	
Descriptions of who we are	
Mission Statement	https://www.lanarkshireha.com/mission-core- values/
Vision	https://www.lanarkshireha.com/data/VISION_STATE MENT_2015_Web_Verson_2019_11_15_17_37_00. pdf
Values	https://www.lanarkshireha.com/mission-core- values/
Corporate Objectives	https://www.lanarkshireha.com/about-us/
Area(s) of operation	https://www.lanarkshireha.com/about-us/
Key activities; strategic/corporate plan(s)	https://www.lanarkshireha.com/our-policies- publications/
Business Plan (or summary)	https://www.lanarkshireha.com/data/Business Plan (November 2023) A 2023 12 07 15 26 10.pdf
Customer Code/Charter	https://www.lanarkshireha.com/data/Customer Service Charter (2021) 2022 02 25 09 41 42.pdf

¹ In the MPS Class 8: Commercial Publications and Class 9: Our Open Data do not apply to RSLs.

Location and opening arrangements	
Address	191 Brandon Street, Motherwell, ML1 1RS
Telephone number and e-mail address for general enquiries (and dedicated lines where appropriate)	T: 01698 269119 E: enquiries@lanarkshireha.com
opening times	9am – 5pm Monday to Friday
General contact arrangements	https://www.lanarkshireha.com/contact-us/
Contact details for making a complaint	https://www.lanarkshireha.com/how-to-complain/
Information relating to Freedom of Informat	ion
Publication Scheme and Guide to Information	Guide to Information
Charging Schedule for Published Information	Guide to Information
Contact details and advice on making an FOI request	T: 01698 269119 E: enquiries@lanarkshireha.com
Freedom of Information policies and procedures	Guide to Information
Charging Schedule for environmental information provided in response to requests made under EIRs	Guide to Information
About our Governing Body	
List of Governing Body Members	
 Names when they became a governing body member Professional biographical details office-bearing responsibilities when they became an office-bearer 	https://www.lanarkshireha.com/board/
Description of the role of the Governing Body	
 governance structure chart (including sub-committees and working groups); remits for governing body and any sub- 	https://www.lanarkshireha.com/board-structure/
committees	https://www.lanarkshireha.com/data/Standing_Ord ers & Committee Administration (2023) 2023 09
About our staff	
List of senior management team, including professional biography and contact details	https://www.lanarkshireha.com/staff/
Organisational structure	https://www.lanarkshireha.com/data/Staff Un na med Grades Feb 2024 2024 02 27 16 56 57.pdf

Governance Documents and Corporate Policies	
Rules/Articles	https://www.lanarkshireha.com/data/Rules 2020 (Website Version) 2021 08 26 16 21 33.pdf
Standing Orders	https://www.lanarkshireha.com/data/Standing_Ord_ers & Committee Administration (2023) 2023 09 27 12 43 10.pdf
Membership Policy	https://www.lanarkshireha.com/data/Membership (2023) 2023 09 27 12 42 50.pdf
Code of Conduct for Staff	https://www.lanarkshireha.com/data/Code of Conduct (2022) 2022 10 26 11 48 51.pdf
Code of Conduct for Governing Body Members	https://www.lanarkshireha.com/data/Code of Conduct (2022) 2022 10 26 11 48 51.pdf
Entitlements Payments and Benefits Policy (or equivalent, including arrangements for payments for expenses and subsistence)	https://www.lanarkshireha.com/data/Payments & Benefits (2022) 2022 10 26 11 49 18.pdf
Register of Interests	Available upon request
Equalities Policy	https://www.lanarkshireha.com/data/Equality_Polic y_2024 (website) 2024_01_24_10_08_38.pdf
Health and Safety Policy	https://www.lanarkshireha.com/data/Health & Saf ety Policy (2023) 2023 12 05 08 59 34.pdf
Sustainability Policy	https://www.lanarkshireha.com/data/Sustainability Policy (2022) 2022 10 26 11 50 21.pdf
Relationship with Regulators	Where to Access
Engagement plan with Scottish Housing Regulator	https://www.lanarkshireha.com/data/Lanarkshire_Housing Association Ltd Engagement Plan 2023 20 23 04 26 10 27 23.pdf
Assurance Statement	https://www.lanarkshireha.com/data/Assurance St atement 2023 Redacted 2023 10 26 11 42 14 .pdf
Annual Return on Charter Submission to SHR	https://www.lanarkshireha.com/data/ARC Return s ubmitted on 24 May 2023 2023 06 19 10 08 2 5.pdf
Financial Returns to SHR	https://www.housingregulator.gov.scot/landlord-performance/
Charter report to tenants	https://www.lanarkshireha.com/data/Landlord Report 2022 2023 2023 09 27 09 32 49.pdf
Internal and External Audit arrangements	https://www.azets.co.uk/
	https://www.wyliebisset.com/

Group Details	
Details of our subsidiaries	Lanarkshire Initiatives Limited, 191 Brandon Street, Motherwell, ML1 1RS T: 01698 269119
Key Partnerships	
Strategic agreements with other organisations	Available upon request

Class 2 – How we deliver our functions and	services	
Information about our work, our strategy and policies for delivering services and information for our service users.		
How to use our services		
List of services provided	https://www.lanarkshireha.com/	
How to report a repair	https://www.lanarkshireha.com/reporting-a-repair/	
Right to Repair information	https://www.lanarkshireha.com/right-to-repair-scheme/	
How to apply for a house	https://www.lanarkshireha.com/applying-for-a-home/	
How to get information about tenancy support		
How to make a complaint	https://www.lanarkshireha.com/how-to-complain/	
How to speak to a housing officer	01698 269119 or https://www.lanarkshireha.com/contact-us/	
How we consult with tenants and other customers to inform and improve service delivery and develop new services	Customer Engagement Strategy – available July 2024	
Policies and Procedures		
Allocations Policy	https://www.lanarkshireha.com/data/Allocations Policy Website 2022 2022 06 24 14 17 39.pdf	
Adaptations Policy	https://www.lanarkshireha.com/data/Disabled Ada ptations Policy (2019) 2022 04 19 13 02 16.pdf	
Anti-Social Behaviour Policy	https://www.lanarkshireha.com/data/Anti Social B ehaviour Strategy (2024) Redacted 2024 03 20 1 1 15 24.pdf	
Asbestos Management Policy	Available upon request	
Arrears Management Policy	https://www.lanarkshireha.com/data/Arrears Management Policy (2023) (redacted) 2023 12 05 09 02 42.pdf	

Asset Management Policy (including stock condition information)	https://www.lanarkshireha.com/data/Asset Man agement Strategy (2023) (redacted) 2023 12 05 09 03 53.pdf
Customer Care Policy	https://www.lanarkshireha.com/data/Customer Service Charter (2024) Redacted 2024 03 20 11 15 38.pdf
Data Protection Policy	https://www.lanarkshireha.com/data/Data_Protection (2022) 2022 10 26 11 49 03.pdf
Equality and Diversity Policy	https://www.lanarkshireha.com/data/Equality_Polic y_2024_(website)_2024_01_24_10_08_38.pdf
Estate Management Policy	https://www.lanarkshireha.com/data/Estate_Management_Policy (2019) 2022 04 19 12 59 43.pdf
Health and Safety Policy and procedures	https://www.lanarkshireha.com/data/Health & Saf ety Policy (2023) 2023 12 05 08 59 34.pdf
Legionnaires Inspection/Prevention Policy	https://www.lanarkshireha.com/data/Legionella Policy (2024) 2024 02 29 11 07 54.pdf
Procurement Policy	https://www.lanarkshireha.com/data/Procurement Policy (2023) 2023 09 27 12 43 01.pdf
Risk Management Policy	https://www.lanarkshireha.com/data/Risk_Manage ment_Policy (2023) 2023 09 27 12 43 06.pdf
Rent Setting Policy	https://www.lanarkshireha.com/data/Rent_Policy_(2022) 2022 02 24 12 56 50.pdf
Repairs Policy	https://www.lanarkshireha.com/data/Property Services Policy (2024) Redacted 2024 03 20 11 15 3 2.pdf
Sustainability Policy	https://www.lanarkshireha.com/data/Sustainability Policy (2022) 2022 10 26 11 50 21.pdf
Tenant Engagement Policy	https://www.lanarkshireha.com/data/Tenant_Partic ipation_Strategy_(2021)_2022_04_19_12_51_16.pd f
Tenancy Sustainment Policy	https://www.lanarkshireha.com/data/Supportingand Sustaining Tenancies Policy (Feb 2022) 2023 02 06 14 19 14.pdf
Internal procedures relating to above (where available)	Available by July 2024

Class 3 – How we take decisions and what we have decided	
Information about the decisions we take, how we make decisions and how we involve others.	
Governing Body Meetings	
Governing body meeting minutes	https://www.lanarkshireha.com/minutes-/
Governing body meeting reports/papers	Available upon request unless confidential
Governing body agendas	Available upon request unless confidential

Consultation and Participation	
Tenant Participation Strategy	https://www.lanarkshireha.com/data/Tenant_Partic ipation_Strategy (2021) 2022 04 19 12 51 16.pd f
Consultation reports noting the outcome of any recent consultations with tenants/others	Available by July 2024
Tenant Scrutiny Panel composition	Available by July 2024
Registered Tenant Organisations	Available by July 2024

Class 4 – What we spend and how we spend it

Information about our strategy for, and management of, financial resources (in sufficient detail to explain how we plan to spend public money and what has actually been spent).	
Information about our accounts and budgets	
Description of funding sources	Available by July 2024
Audited accounts	https://www.lanarkshireha.com/data/LHA_Redacted Accounts 2022 23 2023 09 27 12 42 41.pdf
Budget policies and procedures	https://www.lanarkshireha.com/data/Financial Regulations Policy (2023) (redacted) 2023 12 05 09 05 26.pdf
Budget allocation to key service areas	https://www.lanarkshireha.com/data/LHA Redacte d Accounts 2022 23 2023 09 27 12 42 41.pdf
Our programme of work and projects	
Brief details of any project funding and how it's being spent	https://www.lanarkshireha.com/data/LHA Redacte d Accounts 2022 23 2023 09 27 12 42 41.pdf
Capital works programme/plans information (annual programme figure)	Available by July 2024

Spending relating to Staff and Governing Body	
Expenses policies and procedures	https://www.lanarkshireha.com/data/Payment_of_
	Expenses to Committee Members (2022) 2022 1
	<u>0 26 11 49 13.pdf</u>
Senior staff/governing body member expenses at category level e.g. travel, subsistence and accommodation	Available upon request
Board member remuneration other than expenses	N/A
Pay and grading structure (levels of pay rather than individual salaries)	Available upon request
General information about staff pension scheme	https://www.spfo.org.uk/

Class 5 – How we manage our resources		
Information about how we manage our human	Information about how we manage our human, physical and information resources	
Human resources		
Strategy and management of human resources	Available upon request	
Staffing structure	https://www.lanarkshireha.com/data/Staff Un na med Grades Feb 2024 2024 02 27 16 56 57.pdf	
Human resources policies, covering: recruitment performance management salary and grading promotion pensions discipline grievance staff development Maintenance and retention of staff records	https://www.lanarkshireha.com/data/Recruitment Policy (2021) 2023 02 06 14 17 20.pdf https://www.lanarkshireha.com/data/Pension_Policy (2021) 2023 02 06 14 17 15.pdf https://www.lanarkshireha.com/data/Employee_Handbook_PDF_(2022) 2023 02 06 14 22 4 1.pdf https://www.lanarkshireha.com/data/Training_Policy_(2023) 2023 12 05 09 07 08.pdf	
Internal procedures relating to the above (where available)		
Trade Union information	Up to individual staff members	

Summary of professional organisations/trade bodies of which we are a member	https://www.sfha.co.uk/ https://www.share.org.uk/	
Physical Resources		
Management of our land and property assets, including environmental/sustainability reports	Available by July 2024	
General description of our land and property holdings	Available by July 2024	
Estate development plans	N/A	
Information Resources		
Records management policy and records management plan, including records retention schedule	https://www.lanarkshireha.com/data/Privacy_Policy	
Data protection or privacy policy	https://www.lanarkshireha.com/data/Data_Protection (2022) 2022 10 26 11 49 03.pdf https://www.lanarkshireha.com/data/Privacy_Policy_2021_2021_09_29_11_19_49.pdf	

Class 6 - How we procure goods and services from external providers

Information about how we procure works, goods and services, and our contracts with external providers.	
Our Contractors and suppliers	
Information about our key service delivery contractors who carry out:	Available by July 2024
responsive repairslandscape maintenanceplanned/cyclical maintenance	
List of suppliers and contractors used by organisation (provided to staff under our Entitlements Payments and Benefits Policy)	Available by July 2024
Information about regulated procurement contracts awarded (value, scope, duration)	Available by July 2024

Our Procurement	
Procurement Policy and procedures	https://www.lanarkshireha.com/data/Procurement
	Policy (2023) 2023 09 27 12 43 01.pdf
Information on how to tender for work and	https://www.lanarkshireha.com/data/Procurement_
invitations to tender	Policy (2023) 2023 09 27 12 43 01.pdf
Register of contracts awarded which have gone through formal tendering, including name of supplier, period of contract and value	Available by July 2024
Links to procurement information we publish on Public Contracts Scotland website	https://www.publiccontractsscotland.gov.uk/
Framework Agreements	Available by July 2024

Class 7 – How we are performing	
Information about how we perform as an organisation, and how well we deliver our functions and	
services	
Annual Report	https://www.lanarkshireha.com/data/LHA_CHarter_
	Performance Report 2022 23 2023 10 31 15 41
	_24.pdf
ARC report to tenants	https://www.lanarkshireha.com/data/LHA_CHarter_
	Performance Report 2022 23 2023 10 31 15 41
	_24.pdf
Benchmarking information	https://www.lanarkshireha.com/data/LHA_CHarter_
	Performance Report 2022 23 2023 10 31 15 41
	_24.pdf
Complaints policy, guidance and forms	https://www.lanarkshireha.com/how-to-complain/
Complaints reports or equivalent to show how	To follow
complaints are handled and influence service	
delivery (aggregate reports rather than individual outcomes).	
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Class 8 – Our commercial publications

Information packaged and made available for sale on a commercial basis and sold at market value through a retail outlet e.g. bookshop, museum or research journal

This class does not apply to **Lanarkshire Housing Association Limited** as we do not produce any publications for sale.

Class 9 – Our open data

Open data made available by us under the Scottish Government's Open Data Resource Pack and available under open licence.

This class does not apply to Lanarkshire Housing Association Limited